

JORDAN PHOSPHATE MINES	
Establish In	: 1953
Address	: Al-Shmaisani-Amman
Telephone	: (5607141)
P.O.Box	: (30) Amman 11118
E-Mail	: administrator@jpmc.com.jo
Fax	: (5682290)
No. of Branches	: Local: 5 Abroad: —

Auditors	: Allied Accountants
Legal Counselor	: Ali Al-Zu'bi

<u>Main Objectives of the Co.:</u> Resecanhing phosphate and investing in the Kingdom, and establishing a factory / factories to produce fertilizers in different forms.

Board of Directors
Naser Madadha-Jordan Investment Corporation/Chairman Farouk Al-Hadidi - Social Security Corporation/ Vice Jordan Investment Corporation Jordan Investment Corporation Jordan Investment Corporation Jordan Investment Corporation Social Security Corporation Government of Kuwait Dr. Abdel Fattah Abu Hassan
General Manager Mohammad Badre Khan
Termination Date of the Board: 30-04-2008

	No. of Shareholder				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	4,088	184	40	4,312	2,809,324	84,838	9,293	2,903,455	3.746	0.113	0.012	3.871
Companies	39	5	2	46	1,901,987	1,417,555	66,700	3,386,242	2.536	1.890	0.089	4.515
Gov.Agencies	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Government	3	1	0	4	61,491,236	7,000,000	0	68,491,236	81.988	9.333	0.000	91.322
Others	17	0	0	17	219,067	0	0	219,067	0.292	0.000	0.000	0.292
Total	4,147	190	42	4,379	66,421,614	8,502,393	75,993	75,000,000	88.562	11.337	0.101	100.000

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	Jordan Investment Corporation	65.66
2	Social Security Corporation	16.29
3	Government of Kuwait	9.33

No. of Employees			
	Male	Female	Total
Jordanians	4219	142	4361
Non-Jordanians	6	0	6